

Additional Life Insurance

Standard Insurance Company has developed this document to provide you with information about the optional coverage you may select through the City of Boulder. Written in non-technical language, this is not intended as a complete description of the coverage. If you have additional questions, please refer to the Additional Life Employee Brochure included in your packet or check with your human resources representative.

Employer Plan Effective Date

The group policy effective date is January 1, 2008. The City of Boulder will provide Basic Life coverage from The Standard. If you qualify for Basic Life, you may also apply for Additional Life coverage to supplement your Basic Life amount.

Eligibility

To be eligible for this plan:

- You must be an active employee of the City of Boulder, excluding temporary or seasonal employees, full-time members of the armed forces, leased employees or independent contractors
- You must be regularly working at least 20 hours each week
- For Dependents Life insurance – Your spouse or children must not be full-time member(s) of the armed forces

Employee Coverage Amount

You may elect Additional Life coverage in units of \$10,000 to a maximum of \$300,000. The minimum amount you can elect is \$10,000.

If you wish to become insured for an amount of Additional Life in excess of \$120,000, the excess will be subject to medical underwriting approval. All late applications and requests for coverage increases are also subject to medical underwriting approval.

To submit a medical history statement online, visit

https://www3.standard.com/w/PA_AmuBridgeWeb/MuServlet/?id=eb55d8045567ae8fb9193daf63e71d9d

Dependents Life insurance from Standard Insurance Company is also available with this plan. However, you must elect Additional Life insurance for yourself in order to elect Dependents Life insurance.

Spouse Coverage Amount

This coverage is available in units of \$10,000 to a maximum of \$300,000, but not to exceed 100 percent of your Additional Life coverage.

If you elect an amount for your spouse greater than \$20,000, the excess will be subject to medical underwriting approval. All late applications and requests for coverage increases will also require medical underwriting approval.

Coverage Amount for Children

This coverage is available in units of \$2,500 to a maximum of \$10,000, but not to exceed 100 percent of your Additional Life coverage.

Child means your child from live birth through age 26.

Employee Rates

If you elect Additional Life insurance, your monthly premium rate for this plan is indicated in the table below. Premiums for this coverage will be deducted directly from your paycheck.

Employee's Age (as of last January 1)	Rate (Per \$1000 of Total Coverage)
<30	\$0.068
30-34	\$0.080
35-39	\$0.095
40-44	\$0.146
45-49	\$0.228
50-54	\$0.356
55-59	\$0.619
60-64	\$0.689
65-69	\$1.270
70-74	\$2.079
75+	\$7.884

To calculate your premium:

1. Amount Elected: Write this amount on the Additional/Optional Life Requested Amount line on your Enrollment and Change Form. Line 1: _____
2. Line 1 divided by \$1,000 = Line 2. Line 2: _____
3. Select your rate from the rate table and enter on Line 3. Line 3: _____
4. Line 2 multiplied by Line 3 = Your monthly cost. See page 4 for more information pertaining to semi-monthly premium calculation. Line 4: _____

Spouse Rates

If you elect Dependents Life insurance for your spouse, your monthly premium rate for this coverage is indicated in the table below. Premiums for this coverage will be deducted directly from your paycheck.

Employee's Age (as of last January 1)	Rate (Per \$1000 of Total Coverage)
<30	\$0.068
30-34	\$0.080
35-39	\$0.095
40-44	\$0.146
45-49	\$0.228
50-54	\$0.356
55-59	\$0.619
60-64	\$0.689
65-69	\$1.270
70-74	\$2.079
75+	\$7.884

To calculate the premium for your spouse:

1. Amount Elected: Write this amount on the Dependent Life Spouse Requested Amount line on your Enrollment and Change Form. Line 1: _____
2. Line 1 divided by \$1,000 = Line 2. Line 2: _____
3. Select your rate from the rate table and enter on Line 3. Line 3: _____
4. Line 2 multiplied by Line 3 = Your monthly cost. See page 4 for more information pertaining to semi-monthly premium calculation for your spouse. Line 4: _____

Child(ren) Rates

If you elect Dependents Life insurance for your eligible child(ren), your monthly premium rate for this coverage is \$0.50 per \$2,500 regardless of the number of eligible children covered. Premiums for this coverage will be deducted directly from your paycheck. See page 4 for more information pertaining to semi-monthly premium calculation for your child(ren).

Employee Coverage Effective Date

Please contact your human resources representative for more information regarding the following requirements that must be satisfied for your insurance to become effective. You must satisfy:

- Eligibility requirements
- An eligibility waiting period of the first day of the month following the date you become an eligible employee
- An evidence of insurability requirement, if applicable
- An active work requirement. This means that if you are not actively at work on the day before the scheduled effective date of insurance, including Dependents Life Insurance, your insurance will not become effective until the day after you complete one full day of active work as an eligible employee.

Age Reductions

Under this plan, coverage reduces to 50 percent at age 70. If you, or your spouse, are age 70 or over, ask your human resources representative for the amount of coverage available.

Suicide Exclusion

This plan includes an exclusion for death resulting from suicide or other intentionally self-inflicted injury. The amount payable will exclude amounts that have not been continuously in effect for at least two years on the date of death. This is subject to state variations.

Waiver of Premium Provision

The Standard may continue your Life Insurance without premium payments if you:

- Become totally disabled while insured under the group policy
- Are under the age of 60
- Complete the waiting period of 180 days
- Give us satisfactory proof of loss

Portability

If your insurance ends because your employment terminates, you may be eligible to buy portable group insurance coverage. Please see your human resources representative for additional information. This is subject to state variations.

When Spouse and Child Coverage Ends

Your brochure includes information about when your insurance ends. Any spouse and child coverage will automatically end on the earliest of the following:

- Five months after the date you die
- The date your Life Insurance ends
- The date Dependents Life Insurance terminates under the group policy
- The date the City of Boulder's coverage under the group policy for Dependents Life Insurance terminates
- The date the last period ends for which a premium was paid for your Dependents Life Insurance
- When the dependent ceases to be an eligible dependent
- For your spouse the date of your divorce or legal separation
- For a child who is disabled, 90 days after we mail you a proof of disability request, if proof is not given

Group Insurance Certificate

If you become insured, you will receive a group insurance certificate containing a detailed description of the insurance coverage. The information presented above is controlled by the group policy and does not modify it in any way. The controlling provisions are in the group policy issued by Standard Insurance Company.

Employee Additional Life and Spouse Dependents Life Semi-Monthly Premiums

Coverage Amount	Employee's Age as of last January 1										
	< 30	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74*	75+*
\$10,000	0.34	0.40	0.48	0.73	1.14	1.78	3.10	3.45	6.35	5.20	19.71
\$20,000	0.68	0.80	0.95	1.46	2.28	3.56	6.19	6.89	12.70	10.40	39.42
\$30,000	1.02	1.20	1.43	2.19	3.42	5.34	9.29	10.34	19.05	15.59	59.13
\$40,000	1.36	1.60	1.90	2.92	4.56	7.12	12.38	13.78	25.40	20.79	78.84
\$50,000	1.70	2.00	2.38	3.65	5.70	8.90	15.48	17.23	31.75	25.99	98.55
\$60,000	2.04	2.40	2.85	4.38	6.84	10.68	18.57	20.67	38.10	31.19	118.26
\$70,000	2.38	2.80	3.33	5.11	7.98	12.46	21.67	24.12	44.45	36.38	137.97
\$80,000	2.72	3.20	3.80	5.84	9.12	14.24	24.76	27.56	50.80	41.58	157.68
\$90,000	3.06	3.60	4.28	6.57	10.26	16.02	27.86	31.01	57.15	46.78	177.39
\$100,000	3.40	4.00	4.75	7.30	11.40	17.80	30.95	34.45	63.50	51.98	197.10
\$110,000	3.74	4.40	5.23	8.03	12.54	19.58	34.05	37.90	69.85	57.17	216.81
\$120,000	4.08	4.80	5.70	8.76	13.68	21.36	37.14	41.34	76.20	62.37	236.52
\$130,000	4.42	5.20	6.18	9.49	14.82	23.14	40.24	44.79	82.55	67.57	256.23
\$140,000	4.76	5.60	6.65	10.22	15.96	24.92	43.33	48.23	88.90	72.77	275.94
\$150,000	5.10	6.00	7.13	10.95	17.10	26.70	46.43	51.68	95.25	77.96	295.65
\$160,000	5.44	6.40	7.60	11.68	18.24	28.48	49.52	55.12	101.60	83.16	315.36
\$170,000	5.78	6.80	8.08	12.41	19.38	30.26	52.62	58.57	107.95	88.36	335.07
\$180,000	6.12	7.20	8.55	13.14	20.52	32.04	55.71	62.01	114.30	93.56	354.78
\$190,000	6.46	7.60	9.03	13.87	21.66	33.82	58.81	65.46	120.65	98.75	374.49
\$200,000	6.80	8.00	9.50	14.60	22.80	35.60	61.90	68.90	127.00	103.95	394.20
\$210,000	7.14	8.40	9.98	15.33	23.94	37.38	65.00	72.35	133.35	109.15	413.91
\$220,000	7.48	8.80	10.45	16.06	25.08	39.16	68.09	75.79	139.70	114.35	433.62
\$230,000	7.82	9.20	10.93	16.79	26.22	40.94	71.19	79.24	146.05	119.54	453.33
\$240,000	8.16	9.60	11.40	17.52	27.36	42.72	74.28	82.68	152.40	124.74	473.04
\$250,000	8.50	10.00	11.88	18.25	28.50	44.50	77.38	86.13	158.75	129.94	492.75
\$260,000	8.84	10.40	12.35	18.98	29.64	46.28	80.47	89.57	165.10	135.14	512.46
\$270,000	9.18	10.80	12.83	19.71	30.78	48.06	83.57	93.02	171.45	140.33	532.17
\$280,000	9.52	11.20	13.30	20.44	31.92	49.84	86.66	96.46	177.80	145.53	551.88
\$290,000	9.86	11.60	13.78	21.17	33.06	51.62	89.76	99.91	184.15	150.73	571.59
\$300,000	10.20	12.00	14.25	21.90	34.20	53.40	92.85	103.35	190.50	155.93	591.30

* Coverage amounts for ages 70 and over reduce due to age reduction (see Age Reductions section).

Child Dependents Life Semi-Monthly Premiums

Coverage Amount	Premium
\$2,500	0.25
\$5,000	0.50
\$7,500	0.75
\$10,000	1.00